

## Modern Slavery Policy Statement

Modern slavery is an unquestionable and indefensible violation of an individual's basic human rights. Fire Management Limited (FML) recognises that as a commercial organisation it has a moral and social responsibility to take a zero-tolerance approach to modern slavery in all forms.


We are committed to preventing slavery and human trafficking in our corporate activities, and to ensuring, as far as we are able, that our supply chains are free from slavery and human trafficking.

Our procurement activities take place in the UK and our contractors and suppliers are all UK based. We undertake due diligence when considering taking on new suppliers, and through our integrated management system procedures, will only deem a supplier as an approved supplier once we have satisfied ourselves that they can adhere to our policies and conduct themselves within the remits of UK and EU laws.

FML takes any breach of this policy extremely seriously. Any breaches, either internally or through our supply chain, can be reported in confidence, if required, to either Mark Stone or Simon Adcock as their capacity as anti-slavery and human trafficking officers for FML.

This statement is made pursuant of section 54(1) of the Act and constitutes our slavery and human trafficking statement and has been approved by the Directors of FML who will review and update it annually.

This policy will be communicated and displayed prominently in the workplace.

<b>Name:</b>	Mark Stone
<b>Position</b>	Director
<b>Date:</b>	1 <sup>st</sup> January 2022
<b>Signature:</b>	
<b>Review:</b>	1 <sup>st</sup> January 2023